![EXPRIS Solutions]

HCM Cloud Connector

Are you familiar with these problems?

Do you maintain HCM data on multiple systems?

Do you need a programmer for every interface customization?

Do your HCM data not have the same status on different conversion systems?

Are your existing interfaces suitable for S/4 HANA?

Do you want to automate your master data distribution?

Do you have several interface programs in use?
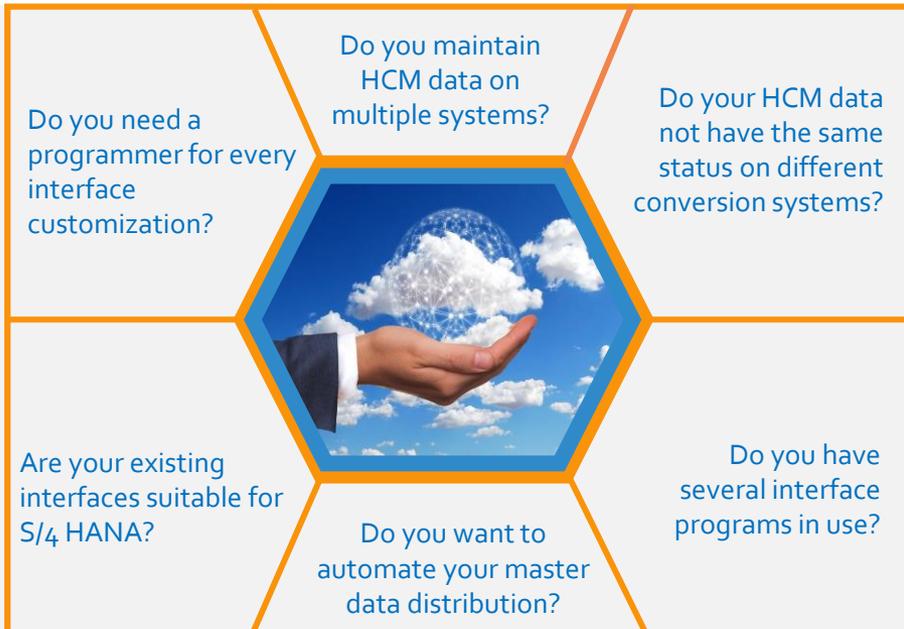
HCM Cloud Connector

Initial situation

If your HR process landscape is based on different software systems and you also use other systems in addition to SAP HCM on which you need HR master data, then you either operate redundant data collection or you are looking for solutions for communication and data exchange between the two systems.The central (leading) system for all HR master data is certainly SAP HCM, but how do you manage to automatically provide up-to-date and at the same time consistent data in other systems at all times?

The EXPRIS SAP HCM Cloud Connector is the ideal solution for all companies that use their HR master data in multiple systems or want to transfer it to external systems such as time recording systems, pension funds or employee appraisal systems.

Scope of Solutions

This intelligent interface solution understands the language of both applications and contains a large predefined set of data to be transmitted, which can be supplemented and adapted to suit the customer in each case. All fields to be used in the target system can be maintained in customizing tables (delivered with the solution). Fields are predefined in the interface and can be controlled individually.

Intelligent matching tables allow not only a 1:1 transfer of data, but also data conversion or merging of multiple source fields from SAP (e.g. first name, last name) into one combined data field in the target system.

The interface offers you the flexibility you need to be able to use the SAP data optimally in the target system. Furthermore, calculations can also be performed directly in the interface, which is often necessary in the area of salary data, e.g. to convert a monthly value into an annual value. The interface serves all common data formats such as XML, CSV or fixed definable file structures. The data transfer can be done via file or web service or SAP-PI. Various selection options can be used to restrict the data export to a wide variety of populations.

Organizational structures

In addition to the export of personnel master data, the organizational structures and related data can also be exported. In this way, management structures can also be provided in a suitable form.

Requirements

The EXPRIS SAP HCM Cloud Connector is available as of release ECC 6.02.

Investement protection

The EXPRIS SAP HCM Cloud Connector will be continuously developed and also available for S/4 HANA and will be delivered as an update within our maintenance contracts without any further cost implications for our customers.

**Our offer
HCM Cloud Connector**

One-time license
Price scale according to the number of active employee master recordsfrom
from CHF 5'500 (up to 100)

Annual maintenance (21% of the one-time license) + access to updates and guaranteed release capability
from CHF 1'155

Rental price incl. maintenance
from CHF 3'355 / year

EXPRIS Solutions GmbH
St. Gallerstrasse 150
9230 Flawil

+41 71 891 25 00
info@expris.ch

www.expris.ch

experts in processes and information solutions

EXPRIS Solutions