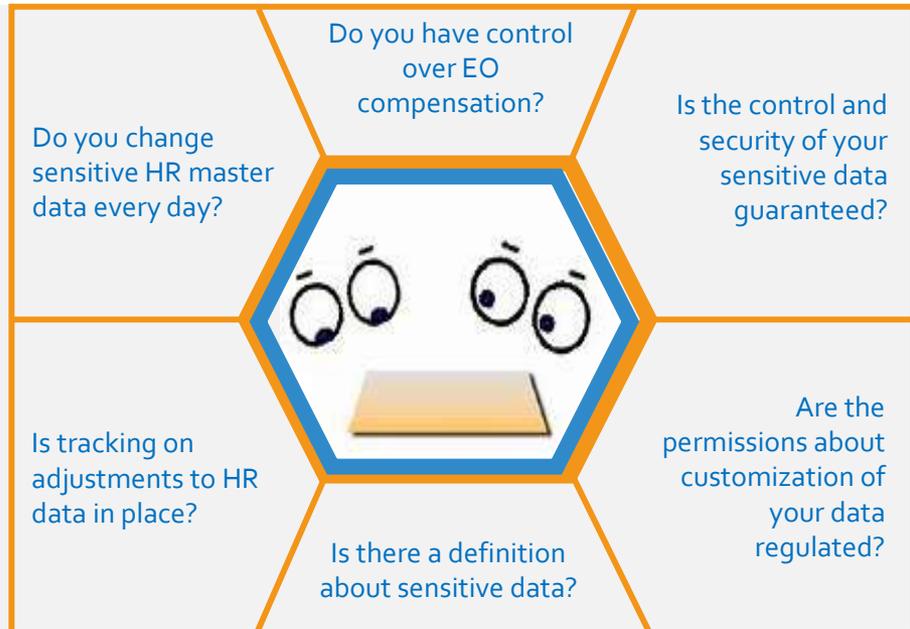


HCM Compliance Tool

Are you familiar with these problems?



HCM Compliance Tool

When and why should you think about efficient handling of your sensitive HR data?

They are employed in the HR area daily with mutations of personnel master data. The effort for the control is often very time-consuming. In many cases, documents e.g. EO cards has to be demanded from employees. Useful time and money is lost in the process.

Furthermore, you record sensitive data on a daily basis, such as salary adjustments, sickness and other attendances, absences, etc., which require the approval and control of a second person.

Imagine if you could record these mutations on a customer-specific basis and check their plausibility with the 4-eyes principle.

This ensures the traceability of who changed what and when. This can be proven to an audit by means of an evaluation report.

In connection with this principle, compensation for loss of earnings (EO) can also be recorded, e.g. when recording a military absence, and monitored and evaluated until payment is received.

Your HR master data deserves attention!

Our solutions offer

The **HCM Compliance Tool** supports you in maintaining an overview and control of changes to your HR master data.

The solution includes a set of rules that enables you to monitor changes to HR master data on a customer-specific basis down to field level via customizing. An evaluation report enables you to release the changes according to the **HCM Compliance Tool**.

The Workers' Compensation (EO) Monitoring add-on allows you to track gaps in the EO process, such as missing employee EO cards or outstanding payments from the federal government, and claim them.

This set of rules increases the quality of your master data, protects you from careless changes and prevents unnecessary costs.

We are happy to offer you a demo on our SAP system. Call us or write to us - we will be happy to take time for you!

Our offer HCM Compliance Tool

One-time license
Price scale according to the number of active employee master records from
from CHF 5'500 (up to 100)

Annual maintenance (21% of the one-time license) + access to updates and guaranteed release capability
from CHF 1'155

Rental price incl. maintenance
from CHF 3'355 / year

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